

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 6, 1997, were as follows: Average increases of 13 cents (1.6 percent) for Level 1 and 14 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	322	8.15	11.90	4.75
CASHIER-CHECKER	265	7.95	12.37	4.75
CUSTOMER SERVICE ASST	33	9.43	11.50	7.75
OFFICE CASHIER	20	9.70	12.01	7.65
TELLER	161	8.94	14.54	7.65
ACCOUNTING CLERK	19	9.70	11.01	8.50
DESK CLERK	95	9.29	10.96	7.50
<b>NF - 2</b>				
HEAD SALES PERSON	56	10.05	10.95	8.45
STORE DETECTIVE	18	11.04	13.00	9.75
PAYROLL CLERK	20	11.08	14.52	9.38
SECRETARY	61	10.37	14.11	8.18
DATA ENTRY SPECIALIST	10	10.51	13.90	8.16
ACCOUNTING TECHNICIAN	70	10.72	16.00	7.65
<b>NF - 3</b>				
EXECUTIVE SECRETARY	18	15.57	25.96	12.50
BOOKKEEPER	14	13.89	15.53	10.50

WAGE AREA : #118 Anchorage, Alaska  
 ORDER DATE: July 1, 1997  
 SURVEY : #012/010-20